



Send resumes to: [hr@tradepointatlantic.com](mailto:hr@tradepointatlantic.com)

6995 Bethlehem Blvd. Suite 100

Baltimore, Maryland 21219

***Position: Conductor***

TradePoint Rail, LLC is seeking a full-time Freight Conductor to join its railroad operations located in Sparrows Point, MD.

TradePoint Atlantic is a global trade center that attracts a large and diverse customer base and commodity mix from around the world. The Company creates sustainable competitive advantages for its customers through logistical efficiencies generated by customized real estate development combined with access to a deep-water port and a short line railroad with connectivity to two Class I rail networks. (CSX and NS)

**Benefits:**

- Medical, dental, and vision plans
- Health Savings Account
- 401(k) retirement plan with a company match of up to \$750/year
- Tuition Reimbursement

**Position Summary:**

The position of railroad conductor will control and coordinate the train movements while switching railcars whether in the yard of the railroad, other on-site locations to facilitate the unloading and loading of railcars in a safe and efficient manner to service our customers. This position is a manual labor position which requires that the individual become proficient in the following skills, duties, and requirements within a prescribed training and introductory period.

**Primary Activities and Responsibilities:**

- Ensure compliance with all train orders, signals, and railroad rules and regulations for safety, operations, and the Federal Railroad Administration (FRA)
- Review instructions from Director of Transportation or yardmasters and discuss with locomotive engineer and train crew.
- Inspect all equipment on cars prior to departures.
- Receive and transmit information by radio.
- Read and understand bulletins, work orders, and switch lists.
- Assist and instruct train crews to couple and uncouple cars, operate switches, and make minor repairs to railcars, including replacing heavy couplings or air brake hoses.
- Work with customers to ensure accurate movement and placement of cars.
- Maintain awareness of surrounding area and suspicious activity to ensure rail safety.

- Comprehend color and/or hand signals and radio transmission.

**Employment Conditions:**

- Work safely to prevent accidents and injuries
- Wear protective equipment including hearing protection, high viz vest/shirt, safety-toe boots, and safety glasses.
- Complete annual training and pass safety operating rules examination.
- Subject to random testing for drugs and/or alcohol.
- Must pass all required assessments
- Adhere to strict disciplinary policy regarding punctuality and attendance
- Possibility of advancement to engineer position when required, based on performance and ability.
- Must pass a post-offer medical examination, including a drug screen.

**Environmental Conditions:**

- Work outside in all weather conditions.

**Safety Commitment:**

Safety is a way of life at Tradepoint Rail. Our collective goal is focused on ensuring the safety of our team and community by immediately identifying issues and conducting remedial action to correct/fix those issues. Tradepoint Rail is committed to safety and has given assurance that we are willing to provide all necessary resources to ensure the wellbeing of our team.

Tradepoint Atlantic, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity or expression, pregnancy, genetic information, or any other characteristic protected by federal, state, or local laws.